

Evaluation of 2016 Ministry Goals

Discipleship Making Movements (DMM)

Bulleled Items are our initial goals for 2016

- In 2016 we are praying for 1000 new baptisms, 300 new discipleship groups with a total of 3000 plus combined attendance.

2014 114 baptisms (Began implementing Jonathan Training tools in July of 2014)

2015 321 baptisms

2016 422 baptisms

Baptisms broken down by tribe: (Bold are unreached people groups)

Gonja 215, Dagomba 82, **Chokossi 5**, **Mamprusi 2**, Vagla 1, **Fulani 5**, Baoule 3, **Jula 5**, Deg 4, Birifor 2, **Hausa 2**, Dagaati 32, Talinsi 4, Ewe 32, Sissala 2, **Wali 1**, **Wangara 2**, Buli 2, Fra Fra 5, Konkomba 1, **Banda 3**, 12 Baptisms - tribe unknown. The definition of unreached people group I am using is, "a people group without sufficient percentage of Christians able to reach their own people group on their own."

2015 we had 130 Discipleship Groups (house churches) totalling 905 in weekly attendance.

2016 we have 244 Discipleship Groups totalling in 1694 in weekly attendance.

Overall evaluation of goal: We didn't reach our goal but I am still considering this a very successful year considering the following:

- Teammates Bobby and Mandy Graham were on furlough in the US for 7 months. This added extra responsibilities which diverted energies away from our goals for the year.
- We met the Jared and Anna Odle family, new teammates, in Accra and drove them to Buipe to begin helping them get situated. Fortunately they were able to adjust mostly on their own while we dealt with our health challenges mentioned below.
- We began a restoration process with Moses one our prolific network leaders. Praise God by the end of the year he was restored back to ministry. Amy is still meeting with his wife weekly and I am meeting with Moses weekly.
- I had a very painful bought with kidney stones over the course of a month that led to CT scans to locate the stone and crush it in Kumasi, a city five hours south of where we live.
- Because of further concerns revealed by the CT scan, Amy and I had to make an emergency two month trip to the US to check out results from the scan than indicated that I needed Bi-pass heart surgery and treatment of possible lung cancer. Praise God for healing me from both and we were sent back to Ghana by the doctors.
- Amy was in the hospital in Tamale for a week shortly after arriving back in Ghana and was released from the hospital to travel to Kumasi to visit our teammate Mike Squires, whom I sent by ambulance to the hospital there.
- Our Teammate Mike Squires passed away which diverted energies away from our goals for the year.
- Then I spent three days in the hospital with some intestinal problem, which I will need to have checked out in the near future.
- We lost four church planters. Two moved away and two became unmotivated.
- Amy and I have affectionately called 2016 "The year from hell." But thanks to the prayer support we made it. We know Satan is not happy with what is happening and we have felt much strong spiritual attack in 2016.

- 2016 needs to be a year of major multiplication of leaders to keep the movement multiplying. 50 new leaders spread throughout the networks.

We were given a \$20,000 grant for our DMM work which we didn't begin to use until later in the year due to things I mentioned above. Isaac, Alhassan, Joshua, and Moses, only the last month of the year after the restoration process was completed, have all selected guys to mentor in DMM tools with the hope that at the end of six months these four new guys would pick new guys to mentor, freeing up Isaac, Alhassan, Joshua and Moses to select four new people as well. The grant allowed us to purchase four motorbikes that enables them to cover more territory. We have divided Gonjaland into 13 districts and have been focusing on two districts along the north/south highway in front of our house. We have also created a map so we can visualize the progress we are making.

- Kairos

(A motivational seminar about finishing the task of reaching the unreached) Those who take the course leave understanding the “**why**” all Christians must be involved in reaching the unreached (finishing the task).

- Offer Kairos in 2016 four times – Ougadougou, Wa, Damongo & Salaga

Amy travelled in February and October to Burkina Faso, the country to our north, to train and establish a national team of Burkinabae to be able to offer the Kairos course in Burkina Faso. She was involved in two Kairos courses in Burkina Faso and also offered facilitator training at the end of both courses. Amy and I held three Kairos vision seminars in Salaga, Damongo and Wa. A course in Salaga was scheduled but had to be cancelled due our medical trip to the US.

- Recruit & Train National Facilitators. Goal for 2016 is to recruit & train an ALL Burkinabae national team & Ghana all national team) That would involve a Burkinabae and Ghanaian national head facilitator.

Done.

- Work with Derek, northern region Kairos coordinator to get Kairos into other West African Countries. Amy is on the new nation coordination team to take Kairos to Burkina Faso in 2016.

Done. Derek has moved to Accra and Amy is organizing the leadership team of the northern region of Ghana to offer Kairos courses.

- Jonathan Training – (A seminar that provides very simple tools empowering all Christians to know “**how**” to make disciples that make disciples.)
 - 2016 goal is to offer Jonathan training Tamale area, Wa, Damongo & possibly Salaga

In January we held a Jonathan Training at Kings Village located close to Tamale and in November we held a Jonathan Training at **G**hana **I**nstitute of **L**inguistics, **L**iteracy and **B**ible **T**ranslation (GILLBT) We also held two Jonathan Training Vision seminars in Accra in December of 2016.

- 2016 to follow up monthly with reporting from DMM Network Leaders in Buipe, Isaac, Moses, Alhassan and Joshua and work with new networks as they begin.

Done

- 2016 continue recording the TRT discipleship story set in 6 additional northern region languages.

Done. In addition we are almost finished recording the Jonathan Training Tools in video format in three languages, English, Twi and Gonja.

- 2016 – two additional All-National Jonathan Training teams

The Buipe team meets the 1st Saturday of the month.

One new team is trained and we begin meeting with them the third Saturday of the month

- 2016 write grant proposal about funding DMM in northern region – Jonathan Training.

Done. Applied, received and are implementing.

Team & Partnership Development

- Team Expansion
 - 2016 hosting 3 Team Expansion Connections missionary interns

May 2016 the Grahams hosted a team of four people. Also we hosted 5 Team Expansion Connections interns. 3 people in addition visited to see how they were doing and Jon Ralls from Team Expansion at that time came and video taped about our ministry.

- 2016 host a visit from our Team Expansion Field Coordinator

Didn't happen.

- 2016 we will continue working with Bobby and Mandy Graham and family
 - We will help them move to the Permaculture Training site once our efficiency house is completed at the back of the property.

Done.

- Cover for them as much as possible while Bobby is in CHE training for a month and while they are on furlough in the US the last six months of the year.

Done.

- Hold accountable to language and cultural learning and implementing Community Health Evangelism (CHE) and monthly Lift Reports.

Done.

- 2016 in Bilisikura – investigate a water retention pond and develop a new partnership with the Mensah family.

District Assembly did this for the village.

- 2016 work with Mike Squires

- Hold accountable to language and cultural learning and implementing community develop (CHE) and monthly Lift Reports.

Done.

- Work out plan for continued ministry while on furlough July/August 2016, a slower time of the year for community development.

Done. Shortly after returning from his furlough Mike became ill and died. So sad. Still grieving.

- 2016 work with the Odle family moving to Ghana and getting settled.

Done.

- Northside
 - 2016 Host Mission Team first two weeks of August – relationship building, clean water, farming, medical, herbal clinic, etc.

Did not do.

- 2016 bring videographer training team to train DSLR use at the studio

Brought Mark Allen from Good News Production to provide a week of training in video recording with ipads.

Also had Jon Ralls help the guys with some brief training on Adobe video editing software.

We sent two of our guys to Accra to be trained by Jesus Film on recording “Walking with Jesus” series.

- Sherwood Oaks
 - 2016 raise additional funds to equip the studio and training team to come with Northside team to help equip us with videography and editing needs.

Did not do.

- 2016 bring videographer training team to train DSLR at the studio

Did not do.

- Nationals
 - Continue working with Isaac, Moses, Fuseni (Joshua from Buipe), Abu – Walewale, and Pastor James network in Tamale. Isaac will work with Pastor Evans network in Kumasi.

Done.

- Find Sustainable answer to Financing Jonathans & DMM's

Not done. Jared Odle is working on this.

- Ghana Institute of Linguistics, Literacy and Bible Translation (GILLBT)
 - 2016 we are hosting a videographer training team from Northside and Sherwood Oaks to help train VMS staff and volunteers. To mobilize a video/audio team that is creative and innovative in the production of tools that will benefit oral cultures.

Did not do. But we did offer training as previously mentioned above.

- continue developing oral tools for cell phones to be used by those who cannot read in their mother tongue to plant church planting movements. (2016 Goals – begin Deaf NT, Kusaal OT, Gonja OT & NT?, additional story sets & Jesus Film, Jonah video)

Deaf NT in process, Kusaal Old Testament (OT) is completed. Sisaala New Testament is completed. Gonja OT is in process. Tampulma OT in process. Video taped two Translation conferences, video recorded 4 Bible dedications, Jonah video next year.

- Finish recording studio at GILLBT

Done.

- Finish building efficiency house at GILLBT

Done.

- Begin dubbing Ghanaian languages over the 88 Global Gospel short Bible story videos created by Good News Productions, Intl.

Did not do.

- Add 2 employees to staff

Added Hezekiah and Michael to the studio production team.

- Work on financial sustainability by developing a for-profit side to recording studio to pay for ministry recordings.

Translated and recorded two for profit radio drama jobs with Spring Intl. and have been charging a daily fee for studio recording and/or editing of Bible translations. This is helping pay for the salaries of the studio production team.

- Begin training project managers from GILLBT how to use video/audio oral tools to be used in establishing DMM's.

We trained one of the project managers who has become a champion for our department at GILLBT.

- Continue training Michael.

Michael came with a lot of audio recording experience having worked for Faith Comes By Hearing. He has enjoyed the video training we have done.

- In 2016 record a minimum of 6 more TRT story sets.

Completed.

- Promote Wycliffe Bible app for Ghanaian Northern languages – completed an app by a Wycliffe intern for the Adele People Group. Many more will be completed in 2016 for additional tribes. Through the Adele Project coordinator's excitement about the Wycliffe app develop him into a champion for the department along with many others in the department.

Completed App in 4 languages.

- Good News Productions, Intl, GNPI
 - With the help of GNPI finish studio and create an ongoing training and creation of a national team who creates and produces oral tools to launch and sustain DMM's.

Done.

- Further develop a partnership with GNPI.

In process.

- Mark Allen, GNPI will do Level 1 training utilizing ipad cameras in May.

Done.

- Form a partnership with CityTeam and learn from the DMM movements in Sierra Leone.

Invited their team leaders up to Buipe to train our DMM leaders. It was very beneficial. We discovered we are doing much the same things as they are doing.

Permaculture Training Center

- Continue developing so that the center will be resource center for community development as well as a training center for holistic training (DMM training, etc as well)
 - soil rebuilding – teach about and create a supply of compost with demonstration test sites
 - create a nursery to provide plants for villages that we are working with and plants and trees for sale to help make the center financially viable.
 - plant trees and living fence on back 6 acres to make it possible to add goats and provide food for the animals.
 - train others on income generating businesses like; mushroom growing and selling; aquaponics
 - Install, test and demonstrate the benefits to drip irrigation.

Much of the further development was put on hold during 2016.

- Continue developing so that the center will provide sustainable food

Ongoing.

- Continue working to make the Permaculture Training Center financially sustainable

Ongoing.

- Discover clean water solutions for Bilisikura and Perm Center that will also help villages that we work with or provide open doors to new villages. This involves drilling wells, repairing pumps and installing water purification systems in villages to continue developing relationships.

We drilled 3 wells in Bilisikura and all produced no water.

- Research Reservoir for Bilisikura & Perm center and develop a working partnership with David and Brenda Mensah.

District Assembly did this for Bilisikura.

- Recruit & Coordinate 2016 mission trips to come help us with various projects: Clean water, farming, medical, herbal clinic, etc. Also to begin planning for future mission teams.

Did not do this year.

- Hand off the care and oversight of the Permaculture Training Center and planning and execution of mission teams to Bobby and Mandy so we can focus more the studio and training.

Done.

What ministry needs do you anticipate for 2016?

- Prayer
- Finish securing funds for finishing the recording studio in conjunction with Good News Production Inc. (GNPI) and GILLBT. Help develop a partnership with GNPI/Northside/SOCC
- micro SD chips for putting oral tools on cell phones
- small external speakers to make the phone into a tool for listening to Bible Stories in groups.

2016 Estimated Budget

220-Ed-Conferences/Classes	393.07
240-Ed-Team Building (Equipping Missionaries)	55.56
250-Ed-Training of Nationals (TRANSPORTATION)	1468.84
300-Chr Ed-Printed Materials	1095.67
310-Chr Ed-Media	1359.50
320-Chr Ed-Hospitality (FOOD & LODGING FOR TRAINING)	207.25
410-Evangel Media	823.18
435-6 Short Term Project – New Project Startup	72.89
435-7 Permaculture Ctr Exp	7981.01
435-10 Short term Project: Recording Projects (GILLBT)	31528.76
450-Compassions Projects	2689.22
490-Church Planting (SETTING UP NAT'L DMM'ERS) National Co-workers	14496.51
500-Postage	45.94
600-Office-Supplies in Field	1167.12
661-Office-Email/Internet	2316.77
730-Promo/Rep-Reporting to Supporters	45.53
800-Travel-Car/Transport	4301.81
806-Travel-Vehicle Maintenance	1000

810-Travel-Meals41699	2062.62
820-Travel-Fees/Tolls	69.38
830-Travel-Housing	2323.08
840-Travel-Legal Fees	1303.37
850-Travel-Shipping	384.62
860-Travel-Airfare	6191.77
900-Misc-Unspecified Equip	5707.27
920-Misc-Banking Fees	122.07
930-Misc-Mission House*	41699.59
Total Above	131695.50
*930 came out of our retirement to finish studio, and build two small efficiency Apartments for Amy and I to use. One in Tamale and one in Buipe. This allowed us to move the Grahams to the Perm Center so we could focus on more training of Disciple Making network leaders.	